Systemic Team Coaching®

Renewal Associates
Leadership | Board & Team Coaching | Supervision

SYSTEMIC TEAM OF TEAMS COACHING TRAINING

VIRTUAL

SPRING 2027
Dates TBC

VIRTUAL ORIENTATION
Date TBC
11:00–12:30 EDT

Catherine Carr
Faculty

Michelle Chambers
Faculty

FULL PROGRAM

Early Bird
CAD $4,899

Regular
CAD $5,399

(early bird until Sep 17th)

TRAINING ONLY

Early Bird
CAD $3,499

Standard Price
CAD $3,999

(Excludes supervision & mentoring group)

All prices shown are excluding GST

A PRACTICAL LEARNING JOURNEY

Designed for experienced coaches, facilitators and organizational practitioners who want to coach beyond individual teams and work effectively across organizational systems.

Based on the pioneering Team of Teams framework developed by Dr Catherine Carr and Professor Peter Hawkins, the program combines practical tools, live practice and reflection to help you:

See the system
Coach across boundaries
Map organizational ecosystems
Design coordinated interventions
Embed sustainable change

You'll leave with greater confidence, clearer language and practical methods to support leaders, teams and organizations in creating lasting value.

APPLY NOW

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WHO IS THIS FOR?

Experienced practitioners who are actively working with leaders, teams, organizations or complex change, and are ready to think and work systemically across boundaries:

- Those with prior team coaching training
- Coaches, consultants, facilitators, OD, change, HR and leadership development practitioners
- Practitioners supporting senior leadership groups, cross-functional initiatives, alliances, multi-stakeholder ecosystems or organizational transformation.

WHAT YOU WILL LEARN

Apply a Systemic Lens
Apply a systemic team-of-teams lens to organizational transformation and complex stakeholder work.

Identify Opportunities
Identify entry points for organizational coaching and transformation.

Map Organizational Ecosystems
Map networks, ecosystems and stakeholders to create greater clarity of roles, purpose, agreements and decision-making.

Design Cross-Team Interventions
Design cross-team interventions that move beyond isolated fixes and create coordinated action.

Embed Sustainable Change
Embed learning, metrics, sustainability and continuous evolution into the work.

BENEFITS

You'll strengthen the mindset, language and methods to help leaders and organizations move:

- From Parts to **Whole Systems**
- From Assumptions to **Aligned Agreements**
- From Silos to **Coordinated Action**
- From Short-Term Activity to **Lasting Impact**

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PROGRAM AT A GLANCE

ORIENTATION
TBC at 11:00–12:30 EDT

VIRTUAL TRAINING
SPRING 2027
Dates TBC
11:30–15:00 EDT

ACTION LEARNING PROJECT REUNION
Date TBC
11:00–13:00 EST

SUPERVISION & MENTORING GROUP
Dates TBC
- 11:00–13:00 EST

LEARNING JOURNEY

A blend of live virtual training, action learning and supervision that builds capability and embeds learning into practice.

1. **Orientation**
Reflect, connect and set your learning goals.

2. **6 live virtual training sessions**
6 interactive sessions with practice, simulation, reflection and collective experimentation.

3. **Action Learning & Project Reunion**
Apply your learning to a real organizational challenge and end with a project reunion with your peer group.

4. **Supervision and Mentoring Group**
Deepen your practice with the group through live case work and mentoring.

SUPERVISION & MENTORING

Bring live client work, organizational challenges and coaching dilemmas to strengthen your capacity to think and act systemically across leaders, teams and organizations.

- ✓ Live supervision with an experienced Systemic Team Coaching Supervisor
- ✓ Real client cases and organizational challenges
- ✓ Peer learning and reflective inquiry
- ✓ Small group (maximum 7 participants)
- ✓ Five 2-hour sessions

FULL PROGRAM
Early Bird CAD $5,399*
Regular CAD $5,999
*Early Bird available until DATE TBC

TRAINING ONLY
Standard Price CAD $4,499
Training program only (excludes supervision & mentoring group).

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YOUR FACULTY

Dr Catherine Carr

Master Corporate Executive Coach and Systemic Team Coach

- ✓ Senior Faculty, Renewal Associates
- ✓ 12+ years working alongside Professor Peter Hawkins
- ✓ Co-author of High-Performance Team Coaching and Team of Teams Coaching

Dr Catherine Carr is a Master Corporate Executive Coach, Systemic Team Coach and Professional Certified Coach (PCC) with the International Coaching Federation (ICF). She has coached leaders, leadership teams and teams of teams across public, not-for-profit and corporate sectors, leading large-scale systemic team coaching initiatives, including helping launch a 26,000-employee public sector team coaching program.

Her work integrates systemic team coaching, supervision, resilience and organizational transformation, helping leaders and organizations create lasting impact.

Michelle Chambers

Organization Development Consultant and Systemic Team Coach

- ✓ 30+ years leadership and organization development experience
- ✓ Director, Centre of Excellence in Organization Development & Change, Schulich Executive Ed, York University
- ✓ ICF Prism Award recipient, published author, frequent speaker at Coaching.com, ICF, EMCC and ACMP

Michelle Chambers is an Organization Development Consultant, Systemic Team Coach and Professional Certified Coach (PCC, ICF) who helps leaders navigate complexity, strengthen culture and deliver sustainable organizational change. She works collaboratively with global clients across sectors, utilizing systemic approaches to change, leadership and learning which measurably improve individual, team and organizational capability. Michelle also develops team coaches through Renewal Associates.

Michelle is recognised internationally for helping leaders bring together the human and organizational dimensions of change with confidence and clarity.

READY TO EXPAND YOUR COACHING PRACTICE AND MAKE LASTING IMPACT?

APPLY NOW