

# SYSTEMIC TEAM COACHING® CERTIFICATE (PRACTITIONER)

## SINGAPORE

**25 March - 27 March 2026**

Location: Life Long Learning Institute,  
Singapore 09:00-17:30 SGT

EARLY BIRD:

**\$SGD 3,395**

[first 15 registrations]

FULL PRICE:

**\$SGD 3,750**

VIRTUAL  
INTRODUCTORY  
WEBINAR:  
**12<sup>th</sup> Feb 2026**  
16:00 – 19:00 SGT



\*Price is excluding Virtual Group Supervision & Action Learning  
Excl. VAT, T&C Apply.  
Exchange conversion date: 6 August 2025



**Paul Lim**  
Program Co-Lead



**Adrian Lim**  
Program Assistant



**Peter Hawkins**  
Virtual  
Introduction

**APPLY NOW** 

## Systemic Team Coaching Certificate

Systemic Team Coaching® drives powerful change at individual, team and organisational levels. This 3-day experiential program explores how to coach teams to consider both their internal dynamics and external stakeholders, working with the connections and influences within and outside the team. Examining both internal and external aspects, the program provides a valuable way of supporting teams to improve their productivity and performance and therefore realising their full potential.

## Systemic Team Coaching Certificate (Practitioner)

After completing the 3-day Systemic Team Coaching® Certificate, you have the opportunity to progress to Systemic Team Coaching® Certificate (Practitioner) status by undertaking Group Supervision and Action Learning at a discounted additional cost. The Practitioner certification is a prerequisite for those who wish to progress to Diploma level.

*"A really solid, well-designed program which went through self-discovery and more teaching around the principles and application of the Hawkins' Five Disciplines.*

*The pace was good throughout and there was plenty of opportunity to practice and reflect."*

*"I would strongly recommend this high-quality, intensive program. The focus on the 'systemic' part of systemic team coaching was the real revelation and across three days we covered a lot of ground."*

*"This certification program was quite honestly one of the most enlightening experiences I've ever had. The ability for Peter to take you out of your comfort zone, challenge your current mental models, and broaden your perspective to new ways of thinking in just 3 days is quite fascinating. It is also something that cannot easily be replicated. You have to truly be immersed in the program with him to fully understand the entire scope of systemic team coaching. I have been studying Peter's work for several years and I still walked away with a completely new understanding of what it takes to be a successful systemic team coach. Of course, having the program on the beautiful island of Barbados was a huge plus as well."*

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IN-PERSON TRAINING:  
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VIRTUAL GROUP SUPERVISION AND ACTION LEARNING  
SESSIONS:  
**May – Sep 2026**  
see page 4 for details

## What You Will Learn

**The core concepts of Systemic Team Coaching®** – this certificate level program introduces you to the key skills involved in the Systemic Team Coaching process. You will gain an understanding of the Hawkins' Five Disciplines model and its application to team coaching.

**How to structure team coaching projects using Systemic Team Coaching®** – the hands-on practise will enable you to work with live experiments so that you explore the nature of team and group functioning and how to apply some of these in practice.

**The importance of 'Self as Instrument' in the Systemic Team Coaching® role** – physical senses, intuition, body as data collector and sense-maker.

**How to use and apply the Team Connect 360 diagnostic tool in client work** – you will be licensed to use the tool and gain experience of interpreting a TC360 report.

## Target Audience

This program is suitable to those who have experience in facilitation, coaching and developing teams or who have worked in organisational development.

People on previous courses have included:

- Managers or team/group leaders
- Human resource, training and talent development professionals
- Organisational consultants
- Chief executive officers, business owners and employers
- In-house and independent executive coaching professionals

## Accreditation

Completing the 3-day program grants the Systemic Team Coaching® certification, which offers 19 ICF CPD credits (3 for Resource Development & 16 for Core Competency).

## Benefits

Develop a team coaching practice using a systemic approach to manage and motivate teams in a period of change and uncertainty. Gain practical knowledge and skills that can be applied to real-world situations. Increase your professional development with the Academy of Executive Coaching Certificate and ICF CPD credits.

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## Program Structure

### INTRODUCTORY WEBINAR

**12 February 2026**

16.00 - 19.00 SGT

(Half day - virtual)

An introduction to Systemic Team Coaching®, the 5 Disciplines of Team Coaching and initiation of the learning community



### IN-PERSON TRAINING

**3, 4, 5 Mar 2026 09:00 - 17:30 SGT**

(In-person - 3 days)

3 days of intense experiential learning. The program combines theory, case examples and practical exercises to ensure understanding and application of the Systemic Team Coaching® process.

Using a carefully designed business simulation, you will experience and practice coaching skills and techniques first-hand, giving and receiving feedback with fellow participants to consolidate your learning.

## Certificate Awarded

Successful completion of the introductory session and the 3-day programme leads to the award of the **Systemic Team Coaching® Certificate**.

## Price information

The Systemic Team Coaching® Certificate Practitioner **10% early-bird discounted price** is valid for the first 15 bookings received and invoices paid within 7 days of the invoice date.

The program fee includes training, materials, TC360 license plus lunch and refreshments during the 3 day in-person training.

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# PRACTITIONER CERTIFICATE (ADD-ON OPTION)

## VIRTUAL GROUP SUPERVISION AND ACTION LEARNING

FULL PRICE:

**\$ SGD 1,035**

**£ GBP 600**

WITH PAUL LIM AND ADRIAN LIM

1st session: **May 6 - 3-5pm** SGT

2nd session: **Jul 1 - 3-5pm** SGT

3rd session: **Aug 5 - 3-5pm** SGT

4th session: **Sep 9 - 3-5pm** SGT

### Virtual Group Supervision and Action Learning

After completing the 3-day Systemic Team Coaching® Certificate, you have the opportunity to progress to Systemic Team Coaching® Certificate (Practitioner) status by undertaking Group Supervision and Action Learning.

This practitioner pathway is available at an additional cost to the core program. A special bundled rate is available for 4 x 2-hour virtual group supervision sessions when booked at the same time as the main program.

Virtual group supervision is delivered online in groups of up to eight participants, with sessions held approximately every 4–6 weeks.

### Certificate Awarded (Practitioner)

Upon successful completion of all Group Supervision and Action Learning sessions, you will be awarded the Systemic Team Coaching® Certificate (Practitioner). This practitioner qualification supports your readiness for the Diploma program and helps you gain maximum value from your learning and applied practice experience.

### Important Information

- All four supervision sessions must be completed to meet Practitioner status requirements.
- Participants must attend the same group throughout (sessions cannot be changed or transferred)

If these requirements are not met, participants will receive an attendance certificate for the 3-day Systemic Team Coaching® Certificate program only.

### Pricing – Group Supervision & Action Learning Bundle

- SGD 1,035 / GBP 600 (excl. VAT) per person - For applications confirmed at the time of booking the Systemic Team Coaching® Certificate programme
- SGD 1,295 / GBP 750 (excl. VAT) per person If booked at a later date

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## FACULTY



### Professor Peter Hawkins

Organisational Development Consultant and Systemic Team Coach

Peter Hawkins, Chairman of Renewal Associates, co-founder of the Global Team Coaching Institute, Emeritus Professor of Leadership at Henley Business School, and Senior Visiting Fellow, at Civil Service College (Singapore), is a leading consultant, coach, writer and researcher in organizational strategy, leadership, culture change, team and board development and coaching. He has worked with numerous leading organizations globally coaching executive teams and boards and facilitating major change and organizational transformation projects. He has coached over 100 boards and senior executive teams, enabling them to develop their purpose, vision, values, collective leadership and strategy for the future, in a wide range of international companies, government departments, UK health services organizations, the professional services sector and charities.

Peter is an international thought leader in Systemic Coaching, Executive Teams, and Board Development, President of both the Association of Professional Executive Coaching and Supervision ([www.apecs.org](http://www.apecs.org)); and the Academy of Executive Coaching ([www.aoec.com](http://www.aoec.com)) and a Fellow of the Royal Society of Arts and the Windsor Leadership Trust. He has been a keynote speaker at many international conferences on learning organization, leadership, and executive coaching and teaches and leads masterclasses in over 50 different countries around the world.

He is the author of many best-selling books and papers in the fields of Leadership, Board and Team Coaching, Systemic Coaching, Supervision and Organizational Transformation including *Beauty in Leadership and Coaching: and its role in transforming human consciousness*, (Routledge 2024); *Leadership Team Coaching*, (Kogan Page 4th edition, 2021); *Leadership Team Coaching in Practice* (Kogan Page 3rd edition 2022); *Systemic Coaching with Eve Turner* (Routledge 2020); *Coaching, Mentoring and Organizational Consultancy: Supervision, Skills and Development* with Nick Smith, (McGraw-Hill/Open University Press 2nd ed, 2013); *Creating a Coaching Culture* (McGraw Hill, 2012); *The Wise Fool's Guide to Leadership*, (O Books, 2005); *Supervision in the Helping Professions* (McGraw Hill 5th edition 2020 with Aisling McMahon) and *Integrative Psychotherapy* (Jessica Kingsley 2020 with Judy Ryde).

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Renewal  
International

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## FACULTY



**Paul Lim**

Lead Faculty/ Local Organiser

Paul has worked with Renewal Associates for over ten years, first as a client organisation and since then as an Associate. He is an experienced Leadership Development Practitioner, Executive Coach, Systemic Team Coach, Coach Supervisor and Change Consultant, based in Singapore.

His last corporate role was heading the leadership development centre in the Singapore public service and before that he was Regional Director / Managing Director with established consulting firms, working across Asia-Pacific. His clients value his depth and breadth of experience and his sensitivity to the cultural context of Asia, where he operates. He is fluent in English and Chinese, as well as dialects such as Cantonese and Hokkien. He is also conversational in Bahasa Melayu.

He is an accredited coach and is certified in the use of a variety of assessment and profiling instruments such as: Hogan Leadership Series, MBTI, Conflict Dynamics, NLP, Bates Executive Presence and Leadership Team Performance, MBSR, Action Learning.

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## FACULTY



**Adrian Lim**

Program Assistant

Adrian is an experienced Executive Coach, Systemic Team Coach and Supervisor, based in Singapore.

He has over 20 years of marketing and product management experience in the consumer electronics, telecommunications and IT solutions industries. Adrian co-authored the book 'Into the WILD - Creating a Coaching Culture at the Workplace' in 2021.

Fluent in both Mandarin and English, Adrian has built, led and managed physical and virtual teams across the globe. He has also accumulated in-depth appreciation of global mindfulness, cultural diversity and international business practices in Asia and around the world.

Adrian is an ICF credentialed Professional Certified Coach (PCC), accredited and certified in Meta Team, GENOS Emotional Intelligence, Everything DiSC, Emer genetics, Design Thinking and LEGO® Serious Play.

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