



# SYSTEMIC TEAM COACHING® CERTIFICATE (PRACTITIONER)

## GERMANY

**16 – 18 June 2026**

Location: SAMPURNA GMBH, Am Tiergarten 1  
65388 Schlangenbad-Bärstadt  
09:00-17:00 CEST

VIRTUAL  
INTRODUCTORY  
WEBINAR:  
**28<sup>th</sup> May 2026**  
10:00 – 13:00 CEST

EARLY BIRD:  
**£GBP 2,500**  
**€EUR 2,875 \***  
[first 15 registrations]

FULL PRICE:  
**£GBP 3,399**  
**€EUR 3,909 \***

  
Axel Klimek  
Faculty

  
Moritz von  
Hohenthal  
Program Assistant



Peter Hawkins  
Faculty



**APPLY NOW** 

\*Price is excluding Virtual Group Supervision & Action Learning  
Excl. VAT, T&C Apply.  
Exchange conversion date: 13 Jan 2026

## Program Description

Systemic Team Coaching® drives powerful change at individual, team and organisational levels. This 3-day experiential program explores how to coach teams to consider both their internal dynamics and external stakeholders, working with the connections and influences within and outside the team. Examining both internal and external aspects, the program provides a valuable way of supporting teams to improve their productivity and performance and therefore realising their full potential.

Following your attendance on the Systemic Team Coaching® Certificate program, Group Supervision and Action Learning sessions are offered at an additional cost. On completion of Systemic Team Coaching® Certificate and Supervision you will be awarded the Systemic Team Coaching® Certificate (Practitioner) which is a requirement for the Systemic Team Coaching® Diploma (Senior Practitioner)

*"A really solid, well-designed program which went through self-discovery and more teaching around the principles and application of the Hawkins' Five Disciplines.*

*The pace was good throughout and there was plenty of opportunity to practice and reflect."*

*"I would strongly recommend this high-quality, intensive program. The focus on the 'systemic' part of systemic team coaching was the real revelation and across three days we covered a lot of ground."*

*"This certification program was quite honestly one of the most enlightening experiences I've ever had. The ability for Peter to take you out of your comfort zone, challenge your current mental models, and broaden your perspective to new ways of thinking in just 3 days is quite fascinating. It is also something that cannot easily be replicated. You have to truly be immersed in the program with him to fully understand the entire scope of systemic team coaching. I have been studying Peter's work for several years and I still walked away with a completely new understanding of what it takes to be a successful systemic team coach."*

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SESSIONS:  
**Jul – Oct 2026**  
see page 4 for details

## What You Will Learn

**The core concepts of Systemic Team Coaching®** – this certificate level program introduces you to the key skills involved in the Systemic Team Coaching process. You will gain an understanding of the Hawkins' Five Disciplines model and its application to team coaching.

**How to structure team coaching projects using Systemic Team Coaching®** – the hands-on practise will enable you to work with live experiments so that you explore the nature of team and group functioning and how to apply some of these in practice.

**The importance of 'Self as Instrument' in the Systemic Team Coaching® role** – physical senses, intuition, body as data collector and sense-maker.

**How to use and apply the Team Connect 360 diagnostic tool in client work** – you will be licensed to use the tool and gain experience of interpreting a TC360 report.

## Target Audience

This program is suitable to those who have experience in facilitation, coaching and developing teams or who have worked in organisational development.

People on previous courses have included:

- Managers or team/group leaders
- Human resource, training and talent development professionals
- Organisational consultants
- Chief executive officers, business owners and employers
- In-house and independent executive coaching professionals

## Accreditation

Completing the 3-day program grants the Systemic Team Coaching® certification, which offers 19 ICF CPD credits (3 for Resource Development & 16 for Core Competency).

## Benefits

Develop a team coaching practice using a systemic approach to manage and motivate teams in a period of change and uncertainty. Gain practical knowledge and skills that can be applied to real-world situations. Increase your professional development with the Academy of Executive Coaching Certificate and ICF CPD credits.

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## Program Structure

### INTRODUCTORY WEBINAR

**28 May 2026**

10.00 - 13.00 CEST

(Half day - virtual)



### IN-PERSON TRAINING

**16, 17, 18 June 2026**

09:00 - 17:00 CEST

(In-person - 3 days)

An introduction to Systemic Team Coaching®, the 5 Disciplines of Team Coaching and initiation of the learning community

3 days of intense experiential learning. The program combines theory, case examples and practical exercises to ensure understanding and application of the Systemic Team Coaching® process.

Using a carefully designed business simulation, you will experience and practice coaching skills and techniques first-hand, giving and receiving feedback with fellow participants to consolidate your learning.

## Price information

The Systemic Team Coaching® Certificate Practitioner **early-bird discounted price** is valid for the first 15 bookings received and invoices paid within 7 days of the invoice date.

The program fee includes training, materials, TC360 license plus lunch and refreshments during the 3 day in-person training.

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# GROUP SUPERVISION ADD-ON VIRTUAL

VIRTUAL GROUP SUPERVISION AND ACTION LEARNING SESSIONS with Axel Klimek:

**14 Jul** at 10.00 – 12.00 CEST

**11 Aug** at 10.00 – 12.00 CEST

**8 Sep** at 10.00 – 12.00 CEST

**6 Oct** at 10.00 – 12.00 CEST

Price  
**GBP £600**  
**EUR €690**

## Virtual Group Supervision and Action Learning

After completing the 3-day Systemic Team Coaching® Certificate, you have the opportunity to progress to Systemic Team Coaching® Certificate (Practitioner) status by undertaking Group Supervision and Action Learning.

This practitioner pathway is available at an additional cost to the core program. A special bundled rate is available for 4 x 2-hour virtual group supervision sessions when booked at the same time as the main program.

Virtual group supervision is delivered online by Axel Klimek in groups of up to eight participants, with sessions held approximately every 4–6 weeks.

## Certificate Awarded (Practitioner)

Upon successful completion of all Group Supervision and Action Learning sessions, you will be awarded the Systemic Team Coaching® Certificate (Practitioner). This practitioner qualification supports your readiness for the Diploma program and helps you gain maximum value from your learning and applied practice experience.

## Important Information

- All four supervision sessions must be completed to meet Practitioner status requirements.
- Participants must attend the same group throughout (sessions cannot be changed or transferred)

If these requirements are not met, participants will receive an attendance certificate for the 3-day Systemic Team Coaching® Certificate program only.

## Price Information for Virtual Group Supervision and Action Learning

**€866 / £750 excl. VAT per person.**

For applications received at the time of booking the Systemic Team Coaching® Certificate (Practitioner) the cost reduces to €690 / £600 excl. VAT per person.

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## FACULTY



### Professor Peter Hawkins

Organisational Development Consultant and Systemic Team Coach

Peter Hawkins, Chairman of Renewal Associates, co-founder of the Global Team Coaching Institute, Emeritus Professor of Leadership at Henley Business School, and Senior Visiting Fellow, at Civil Service College (Singapore), is a leading consultant, coach, writer and researcher in organizational strategy, leadership, culture change, team and board development and coaching. He has worked with numerous leading organizations globally coaching executive teams and boards and facilitating major change and organizational transformation projects. He has coached over 100 boards and senior executive teams, enabling them to develop their purpose, vision, values, collective leadership and strategy for the future, in a wide range of international companies, government departments, UK health services organizations, the professional services sector and charities.

Peter is an international thought leader in Systemic Coaching, Executive Teams, and Board Development, President of both the Association of Professional Executive Coaching and Supervision ([www.apecs.org](http://www.apecs.org)); and the Academy of Executive Coaching ([www.aoec.com](http://www.aoec.com)) and a Fellow of the Royal Society of Arts and the Windsor Leadership Trust. He has been a keynote speaker at many international conferences on learning organization, leadership, and executive coaching and teaches and leads masterclasses in over 50 different countries around the world.

He is the author of many best-selling books and papers in the fields of Leadership, Board and Team Coaching, Systemic Coaching, Supervision and Organizational Transformation including *Beauty in Leadership and Coaching: and its role in transforming human consciousness*, (Routledge 2024); *Leadership Team Coaching*, (Kogan Page 4th edition, 2021); *Leadership Team Coaching in Practice* (Kogan Page 3rd edition 2022); *Systemic Coaching with Eve Turner* (Routledge 2020); *Coaching, Mentoring and Organizational Consultancy: Supervision, Skills and Development* with Nick Smith, (McGraw-Hill/Open University Press 2nd ed, 2013); *Creating a Coaching Culture* (McGraw Hill, 2012); *The Wise Fool's Guide to Leadership*, (O Books, 2005); *Supervision in the Helping Professions* (McGraw Hill 5th edition 2020 with Aisling McMahon) and *Integrative Psychotherapy* (Jessica Kingsley 2020 with Judy Ryde).

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Systemic  
Team Coaching®



Renewal  
International

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## FACULTY



### Axel Klimek

Lead Faculty/ Local Organiser

Axel has been linked with Peter and Bath Consultancy Group for 20 years. He is based in Germany and has worked in 35 countries on 4 continents.

Axel is a Senior Executive Coach, Organisational Development Consultant and Systemic Team Coach Supervisor. He is accredited as a senior coach at the DBVC (German Federal Association of Business Coaching) in Germany and International Organisation for Business Coaching (IOBC).

Axel has been coaching individuals for more than 30 years and has worked as an Organisational Development Consultant in international projects for the last 20 years.

“I am again and again puzzled by the insight of research, that only 1/3 of all intentional change processes are successful. My mission is to increase that rate by sharing my insights and experiences with the human side of change. “

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### **Moritz von Hohenthal**

Program Assistant

Moritz is a systemic team coach, leadership consultant and organisational transformation expert with over 15 years of international experience across HR, leadership and digital change. He works with leadership teams, executives and organisations navigating complexity, growth and transformation, helping them to strengthen their collective purpose, alignment and impact.

As a Systemic Team Coach® Practitioner (AoEC) and Professional Coach (DBVC/IOBC), Moritz integrates psychological insight, systemic thinking and business pragmatism. His work builds on the Five Disciplines of Systemic Team Coaching, supporting teams not only in improving their internal collaboration, but in creating value for their wider stakeholder system and the organisation as a whole.

His approach is characterised by clarity, empathy and a strong sense of structure. Drawing on his extensive background in HR transformation and leadership development, Moritz helps teams and leaders to clarify roles, strengthen relationships, manage conflict and develop sustainable patterns of communication and decision-making. Alongside his coaching work, Moritz is co-founder of SKATing GmbH, a digital tool for needs-oriented team development combining psychological insights, systemic principles and AI. This allows him to bridge traditional coaching practice with emerging technologies that enhance reflection and learning in leadership and teams.

Moritz's professional background includes senior roles in international organisations such as Air Liquide, KION Group and AstraZeneca, as well as consulting work. His experience spans Europe, the USA and China, giving him a nuanced understanding of cultural and organisational dynamics in global contexts. Based near Frankfurt, Germany, he works in German and English. Moritz is also an active member and representative of the DGFP (German Association for People Management), leading the network group "International People Development." He brings to his work a combination of systemic depth, organisational understanding and human warmth – always with the aim of enabling leadership teams to act with greater purpose, connection and effectiveness.

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