

# SYSTEMIC TEAM OF TEAMS COACHING TRAINING THE NETHERLANDS

**24–26 Sep 2025**

Location: De Nieuwe Schuur  
Burgemeester Buijsstraat 33  
5255 AB Herpt - The Netherlands

EARLY BIRD:

**GBP £2,500  
EUR €2,951**

[first 15 applicants]

FULL PRICE:

**GBP £3,399  
EUR €4,013**

VIRTUAL  
INTRODUCTORY  
WEBINAR:  
**10 SEPT**  
**12:00 – 15.30 CEST**



\*Price is excluding Virtual Group Supervision &  
Action Learning, Excl. VAT, T&C Apply.  
Exchange conversion date: 11 Jun 2025



**Hein Dijksterhuis**  
Program Lead



**Peter Hawkins**  
Program Co-Lead



**Naysan Firoozmand**  
Program Co-Lead



**Inge Simmons**  
Program Co-Lead

**APPLY NOW** 

## Program Description

### Team of Teams: Transformational Partner Programme

This program is a three-day immersive experience for experienced coaches, facilitators, and change leaders who want to deepen their systemic practice and work effectively across teams, functions, and organisational boundaries. The programme isn't about tools to apply from the outside. It's about stepping into the lived experience of being part of a team of teams – sensing the dynamics between groups, navigating complexity, and learning how to coach the connection, not just the content.

Inspired by Peter Hawkins' latest book "Team of Teams Coaching - using a teaming approaching to increase business impact" and grounded in research from over 70 organisations worldwide, the programme introduces five core disciplines that support more regenerative, joined-up ways of working. You'll explore how to develop shared purpose across silos, engage diverse stakeholders, cultivate distributed leadership, and build culture from the space between. Each day is structured as a living lab. Through live systemic constellations, stakeholder mapping, design experiments, and reflective practice, you'll apply your learning to real-world client systems and to the field of your own learning group.

By the end, you'll leave with fresh insights, practical frameworks, and a more embodied way of working—ready to support teams of teams in creating value, alignment and momentum across complex systems.

**APPLY NOW** 

# SYSTEMIC TEAM OF TEAMS COACHING TRAINING THE NETHERLANDS

**24–26 Sep 2025**

Location: De Nieuwe Schuur  
Burgemeester Buijsstraat 33  
5255 AB Herpt - The Netherlands



VIRTUAL INTRODUCTORY WEBINAR:  
**10 Sep 2025 at 12:00 – 15:30 CEST**

IN-PERSON TRAINING:  
**24, 25, 26 Sep** in The Netherlands

VIRTUAL GROUP SUPERVISION AND ACTION LEARNING  
SESSIONS:  
**October 2025 – January 2026**  
*see page 4 for details*

## What You Will Learn

By participating in this programme, you will:

- Learn how to coach and facilitate across teams and boundaries—not just within them
- Deepen your systemic perception and ability to sense what's emerging in a wider field
- Work with live dynamics and case-based challenges from real organisations
- Explore the five core disciplines of systemic team of teams practice
- Map and influence stakeholder systems using vertical, horizontal and transversal lenses
- Apply practical tools for building shared purpose, distributed leadership, and generative learning across silos
- Develop your capacity to intervene not from expertise, but from awareness of the whole
- Practise coaching the 'space between'—surfacing tensions, relationships and possibilities in complex systems
- Reflect on your own patterns, edges and presence as a transformational partner

## Target Audience

This programme is designed for experienced practitioners who are currently actively working with one or multiple teams and are ready to work systemically across organisations, including:

- Systemic and team coaches
- Organisational consultants and facilitators
- Internal change agents, OD and HR professionals
- Leaders and programme directors guiding large-scale change
- Graduates of systemic or team coaching programmes who want to extend their impact

It is especially relevant for those supporting multiple teams, senior leadership groups, cross-functional initiatives, alliances or multi-stakeholder ecosystems.

## Benefits

By the end of the programme, you will:

- Gain new tools, language and systemic practices to take into your work immediately
- Clarify your own developmental edge as a coach, leader or facilitator
- Expand your impact from individual or team work to whole-system transformation
- Build confidence in navigating tensions, uncertainty and emergence
- Join a peer community of advanced practitioners committed to regenerative change
- Leave with a practical, real-world design for a team of teams intervention in your own context
- Experience the energy, challenge and support of being part of a team of teams yourself

**APPLY NOW**



# SYSTEMIC TEAM OF TEAMS COACHING TRAINING THE NETHERLANDS

**24-26 Sep 2025**

Location: De Nieuwe Schuur  
Burgemeester Buijsstraat 33  
5255 AB Herpt - The Netherlands



VIRTUAL INTRODUCTORY WEBINAR:  
**10 Sep 2025 at 12:00 - 15:30 CEST**

IN-PERSON TRAINING:  
**24, 25, 26 Sep** in The Netherlands

VIRTUAL GROUP SUPERVISION AND ACTION LEARNING  
SESSIONS:  
**October 2025 - January 2026**  
*see page 4 for details*

## Program Structure

### INTRODUCTORY WEBINAR

**10 September 2025**

12:00 - 15:30 CEST

(Half day - virtual)

Designed to introduce key ideas, meet fellow participants, and begin sensing into their own context and learning edge. This session sets the tone for the programme and supports you in arriving with intention.



### IN-PERSON TRAINING

**24, 25, 26 September**

09:00 - 17:00 CEST

(In-person - 3 days)

The three-day face-to-face programme then offers a rich, immersive experience where you will engage in live practice, real-world application, deep reflection, and collective experimentation – working as a team of teams to explore and embody systemic transformation in action.

---

## Price information

The Systemic Team Coaching® Team of Teams Training **early-bird discounted price** is valid for the first 15 applicants only. The program fee includes training, materials, plus lunch and refreshments during the 3 day in-person training.

## Accommodation

Accommodation is available at the venue for the first 10 applicants to request it on a first come first served basis at an additional €110 per night per person (single) or €60 per night per person (shared). Other participants will need to arrange their own accommodation at a local hotel - local options will be provided. Upon registration please let us know if you would like to stay at the venue and we will include the price of that in your invoice.

**APPLY NOW**



# SYSTEMIC TEAM OF TEAMS COACHING TRAINING THE NETHERLANDS

**24–26 Sep 2025**

Location: De Nieuwe Schuur  
Burgemeester Buijsstraat 33  
5255 AB Herpt - The Netherlands



VIRTUAL INTRODUCTORY WEBINAR:  
**10 Sep 2025 at 12:00 – 15:30 CEST**

IN-PERSON TRAINING:  
**24, 25, 26 Sep** in The Netherlands

VIRTUAL GROUP SUPERVISION AND ACTION LEARNING  
SESSIONS:  
**October 2025 – January 2026**  
*see page 4 for details*

## Virtual Group Supervision and Action Learning

In Team of Teams Coaching, we work with interconnected teams, shifting from individual or single-team coaching to a multi-team, systemic approach. This requires advanced coaching, consulting, and organizational transformation skills. Team of Teams Supervision is designed to help you develop your capacity to think and act systemically while addressing real-world team and team of teams coaching challenges in a collaborative, reflective space.

This is an optional extra for those wanting support in a group supervision format to support the embedding of your learning and to receive guidance and support as you develop your systemic team of teams coaching practice with a qualified systemic team coaching supervisor alongside peers.

### Learning Outcomes:

- ✓ Deepen your systemic perspective, applying advanced Systemic Team Coaching (STC) insights to interconnected teams.
- ✓ Expand your team coaching practice to include team of teams work.
- ✓ Enhance reflective practice using Seven-Eyed Supervision and CLEAR models to gain new awareness.
- ✓ Navigate complex coaching dynamics and multi-team interactions.
- ✓ Experiment with advanced techniques, learning from deep individual and collective reflection, parallel process and rehearsals.
- ✓ Sharpen your ability to supervise and lead teams of coaches working across organizational boundaries.

### Approach & Process:

- ✓ Present live coaching cases and inquiry topics and themes for supervision.
- ✓ Use systemic methods to explore complexity and generate actionable insights.
- ✓ Engage in deep listening, visual mapping, and reflective inquiry.
- ✓ Identify leverage points for systemic transformation within and across teams.
- ✓ Apply team-of-teams coaching principles to your practice. ##

Price  
**GBP £900**  
**EUR €1,062**

### Format:

- ◆ Supervisors: Inge Simons and Christophe Mikolajczak.
- ◆ Group Size: 6–8 participants.
- ◆ Facilitator: Senior Systemic Team Coaching Supervisor.
- ◆ Sessions: Monthly for 6 months (2-hour sessions, 12 hours total).
- ◆ Methodologies: Seven-Eyed Supervision, CLEAR model, Ecosystem Mapping, and real-time case explorations.
- ◆ Live Cases: Participants present and engage in peer-supported systemic reflection.

**APPLY NOW**



# SYSTEMIC TEAM OF TEAMS COACHING TRAINING THE NETHERLANDS

**24-26 Sep 2025**

Location: De Nieuwe Schuur  
Burgemeester Buijsstraat 33  
5255 AB Herpt - The Netherlands



**Systemic  
Team Coaching®**

**Renewal  
Associates**  
Leadership | Board & Team Coaching | Supervision

VIRTUAL INTRODUCTORY WEBINAR:  
**10 Sep 2025 at 12:00 - 15:30 CEST**

IN-PERSON TRAINING:  
**24, 25, 26 Sep** in The Netherlands

VIRTUAL GROUP SUPERVISION AND ACTION LEARNING  
SESSIONS:  
**October 2025 - January 2026**  
*see page 4 for details*

## FACULTY



### Hein Dijksterhuis

Executive Coach and Systemic Team Coach

Hein is a Corporate Executive Coach, Systemic Team Coach, Psychologist, Author and World Champion in sailing. He has worked with Peter since 2024 and it feels like coming home.

Hein is an expert in creating the conditions for transformation to happen on a personal, organisational and systemic level. He supports the top-teams of private and public organisations in their journey to become a force for good that continuously adds value to the world.

After completing his studies in clinical and organisational psychology, Hein embarked on a double career. He became a coach and management consultant and has been coaching leaders now for 30 years. With the revenues he funded his other passion: regatta sailing. Through his experience as a World Champion in sailing, Hein has witnessed the strength, presence, and capabilities of a high-performance team. Keen to add value to the world, Hein decided to focus on his career as systemic team coach and supports clients to become a high value creating team. He is passionate about co-creating a more sustainable, regenerative society through awakening the potential of today's leaders and their teams to inspired, compassionate action.

Hein has been working internationally with teams in the Netherlands, UK, USA, Brazil, China, Sri Lanka, Indonesia and the countries in Europe. He wrote the book 'Passion for Performance' about the Olympic Sailing campaigns and what leaders can learn from it. He is a HeartMath trainer and coach and supports people in building their resilience through biofeedback. He lives in the Netherlands and is married with two children

**APPLY NOW**



# SYSTEMIC TEAM OF TEAMS COACHING TRAINING THE NETHERLANDS

**24-26 Sep 2025**

Location: De Nieuwe Schuur  
Burgemeester Buijsstraat 33  
5255 AB Herpt - The Netherlands



VIRTUAL INTRODUCTORY WEBINAR:  
**10 Sep 2025 at 12:00 - 15:30 CEST**

IN-PERSON TRAINING:  
**24, 25, 26 Sep** in The Netherlands

VIRTUAL GROUP SUPERVISION AND ACTION LEARNING  
SESSIONS:  
**October 2025 - January 2026**  
*see page 4 for details*

## FACULTY



### Professor Peter Hawkins

Master Corporate Executive Coach and Systemic Team Coach

Peter Hawkins, Chairman of Renewal Associates, co-founder of the Global Team Coaching Institute, Emeritus Professor of Leadership at Henley Business School, and Senior Visiting Fellow, at Civil Service College (Singapore), is a leading consultant, coach, writer and researcher in organizational strategy, leadership, culture change, team and board development and coaching. He has worked with numerous leading organizations globally coaching executive teams and boards and facilitating major change and organizational transformation projects. He has coached over 100 boards and senior executive teams, enabling them to develop their purpose, vision, values, collective leadership and strategy for the future, in a wide range of international companies, government departments, UK health services organizations, the professional services sector and charities.

Peter is an international thought leader in Systemic Coaching, Executive Teams, and Board Development, President of both the Association of Professional Executive Coaching and Supervision ([www.apecs.org](http://www.apecs.org)); and the Academy of Executive Coaching ([www.aoec.com](http://www.aoec.com)) and a Fellow of the Royal Society of Arts and the Windsor Leadership Trust. He has been a keynote speaker at many international conferences on learning organization, leadership, and executive coaching and teaches and leads masterclasses in over 50 different countries around the world.

He is the author of many best-selling books and papers in the fields of Leadership, Board and Team Coaching, Systemic Coaching, Supervision and Organizational Transformation including *Beauty in Leadership and Coaching: and its role in transforming human consciousness*, (Routledge 2024); *Leadership Team Coaching*, (Kogan Page 4th edition, 2021); *Leadership Team Coaching in Practice* (Kogan Page 3rd edition 2022); *Systemic Coaching with Eve Turner* (Routledge 2020); *Coaching, Mentoring and Organizational Consultancy: Supervision, Skills and Development* with Nick Smith, (McGraw-Hill/Open University Press 2nd ed, 2013); *Creating a Coaching Culture* (McGraw Hill, 2012); *The Wise Fool's Guide to Leadership*, (O Books, 2005); *Supervision in the Helping Professions* (McGraw Hill 5th edition 2020 with Aisling McMahon) and *Integrative Psychotherapy* (Jessica Kingsley 2020 with Judy Ryde).

**APPLY NOW**



# SYSTEMIC TEAM OF TEAMS COACHING TRAINING THE NETHERLANDS

**24-26 Sep 2025**

Location: De Nieuwe Schuur  
Burgemeester Buijsstraat 33  
5255 AB Herpt - The Netherlands



VIRTUAL INTRODUCTORY WEBINAR:  
**10 Sep 2025 at 12:00 - 15:30 CEST**

IN-PERSON TRAINING:  
**24, 25, 26 Sep** in The Netherlands

VIRTUAL GROUP SUPERVISION AND ACTION LEARNING  
SESSIONS:  
**October 2025 - January 2026**  
*see page 4 for details*

## FACULTY



### Naysan Firoozmand

Executive Coach and Systemic Team Coach

Naysan, the Global COO and Head of Consultancy at Renewal Associates, is a seasoned professional with a rich tapestry of experience, expertise, and knowledge in coaching, OD, and leadership development. His work spans across various industries, geographies, and levels of seniority, making him a truly global figure in his field.

Naysan's journey in coaching is marked by a practical approach, where he leverages his background in coaching, facilitation, and psychology. This unique blend allows him to work with leaders in a way that encourages them to try new techniques and gain personal confidence to perform tasks with greater skill.

His work is not confined to individual leaders. He has also made significant strides in team coaching, an approach that has proven to be powerful for many organizations. By providing opportunities for people to connect, open up, and align on goals and purpose, he has helped strengthen their resilience and awareness of future challenges. Naysan's expertise extends to the realm of teaming, high value-creating teams, and interpersonal skill, critical qualities in today's volatile and uncertain world. His coaching supports individuals to take stock of their personal resilience, providing a safe and unbiased environment for them to navigate a more high value-creating path.

His work in OD and leadership development is extensive, providing insights into how organizations can avoid toxic resilience and build a culture that promotes healthy dialogue and behaviours. His writings reflect his deep understanding of organizational psychology and effectiveness.

Naysan's contributions to the field extend beyond his current role at Renewal Associates. As the former Head of Global Executive Coaching at Hult EF, he also contributes to the Association for Business Psychology as well as the Coaching Ethics Forum

**APPLY NOW**





# SYSTEMIC TEAM OF TEAMS COACHING TRAINING THE NETHERLANDS

**24-26 Sep 2025**

Location: De Nieuwe Schuur  
Burgemeester Buijsstraat 33  
5255 AB Herpt - The Netherlands



VIRTUAL INTRODUCTORY WEBINAR:  
**10 Sep 2025 at 12:00 - 15:30 CEST**

IN-PERSON TRAINING:  
**24, 25, 26 Sep** in The Netherlands

VIRTUAL GROUP SUPERVISION AND ACTION LEARNING  
SESSIONS:  
**October 2025 - January 2026**  
*see page 4 for details*

## FACULTY



### Inge Simmons

Executive Coach and Systemic Team Coach

Inge has a passion for working with people and thrives on making the whole more than the sum of the parts. She is a seasoned executive and systemic team coach who integrates an in-depth understanding of the complex systems leaders and teams live in, with human insight and the capability to engage in deep and meaningful conversations. Navigating organisational change and politics, increasing impact, leadership transitions and developing high performing teams and leaders is what most of her work focusses on. In essence she is in service of creating and sustaining healthy organisations that contribute value for the people of tomorrow and beyond delivering results.

She held senior positions with international responsibility in global corporations for over 15 years and worked as a member of cabinet for a secretary of state, which has exposed her to the inner workings of the political arena. Her work experience covers complex international projects, culture and change processes and includes intimate knowledge of starting up as well as integrating businesses. Inge has worked across a wide range of different industries, cultures and geographies. Industries include consulting, construction, consumer goods, financial services, information technology, entertainment, transportation, logistics, media, pharmaceuticals, life sciences and telecom.

Inge is certified in a wide range of assessments and psychometrics and experienced in assessing leadership competencies. She has been supervising coaches since 2006, works with Prof. Dr. Peter Hawkins as her mentor and supervisor and has been associated with him since 2012. She has continued her education on an ongoing basis, exploring a wide range of disciplines and fields. Most recently she completed a program Systemic Coaching Constellations and a program on Change Leadership with MIT. Inge holds a post-graduate Postgraduate Diploma in Design Thinking and Innovation from MIT, a Master of Business and Administration from Cranfield University, UK, a degree in Clinical Psychology from the University of Brussels, Belgium, a postgraduate in Strategic Marketing from the Chartered Institute of Marketing and a diploma in Systemic Team Coaching from the Academy of Executive Coaching. She is a fellow of the Institute for Coaching a McClean Hospital, a Harvard Medical School Affiliate.

**APPLY NOW**





# SYSTEMIC TEAM OF TEAMS COACHING TRAINING THE NETHERLANDS

**24-26 Sep 2025**

Location: De Nieuwe Schuur  
Burgemeester Buijsstraat 33  
5255 AB Herpt - The Netherlands



**Systemic  
Team Coaching®**

**Renewal  
Associates**  
Leadership | Board & Team Coaching | Supervision

VIRTUAL INTRODUCTORY WEBINAR:  
**10 Sep 2025 at 12:00 – 15:30 CEST**

IN-PERSON TRAINING:  
**24, 25, 26 Sep** in The Netherlands

VIRTUAL GROUP SUPERVISION AND ACTION LEARNING  
SESSIONS:  
**October 2025 – January 2026**  
*see page 4 for details*

## FACULTY



### **Christophe Mikolajczak**

Executive Coach and Systemic Team Coach

Christophe completed the Systemic Team Coaching Diploma with Professor Peter Hawkins at the Academy of Executive Coaching in 2012, and has been practicing systemic team coaching since then. He has been a member of the Faculty in Systemic Team Coaching since 2021 both for in-person and online programmes. He is a contributing author to Peter's book 'Leadership Team Coaching in Practice, 3d Ed' (2022), as well as to the upcoming book 'Team-of-teams Coaching' (2025). A certified coaching supervisor since 2016, he trains and supervises coaches in systemic coaching as well as team coaching.

Christophe understands deeply the business and human challenges of senior executives, with his 20+ years' experience in partnering with leaders engaging in transformation journeys. As a senior project leader at McKinsey, he personally led numerous strategic change projects with senior executives over 9 years. Through this work, he became passionate about the impact of leadership, team, and culture development on the success of strategic change, and developed expertise in leading cultural transformations with large companies.

Christophe embodies an approach to executive coaching that fosters personal growth and alignment, clarity of purpose, the deployment of the best of one's leadership, and the audacity to take new steps with confidence. Christophe creates trust with openness. He combines depth and pragmatism, challenge and support. He has developed a global approach to executive coaching that integrates humanistic and systemic coaching, linking the essential dimensions of leadership issues by placing them in a broader context.

He is an experienced coach with more than 15 years of practice both in Executive and Team coaching, with large and mid-size companies across 17 different sectors. He completed the AoEC advanced diplomas in Executive Coaching (2009), and has held the PCC credential with ICF since 2011.

**APPLY NOW**

