

SYSTEMIC TEAM COACHING® CERTIFICATE (PRACTITIONER)

ROME, ITALY

13 – 15 May 2025

Location: Borgo Pallavicini Mori

VIRTUAL INTRODUCTORY WEBINAR:
10 April 2025
 15:00 – 18.00 CEST



Professor Peter Hawkins
 Program Co-Lead



Barbara Parmeggiani
 Program Co-Lead



Naysan Firoozmand
 Program Co-Lead

EARLY BIRD:

€2,355

£1,953*

[first 15 registrations]

FULL PRICE:

€2,720

£2,256*

**Price is excluding Virtual Group Supervision & Action Learning
 Excl. VAT, T&C Apply.
 Exchange conversion date: 7 January 2025*

APPLY NOW 

Program Description

Systemic Team Coaching® drives powerful change at individual, team and organisational levels. This 3-day experiential program explores how to coach teams to consider both their internal dynamics and external stakeholders, working with the connections and influences within and outside the team. Examining both internal and external aspects, the program provides a valuable way of supporting teams to improve their productivity and performance and therefore realising their full potential.

Following your attendance on the Systemic Team Coaching® Certificate program, Group Supervision and Action Learning sessions are offered at an additional cost. On completion of Systemic Team Coaching® Certificate and Supervision you will be awarded the Systemic Team Coaching® Certificate (Practitioner) which is a requirement for the Systemic Team Coaching® Diploma (Senior Practitioner)

*"A really solid, well-designed program which went through self-discovery and more teaching around the principles and application of the Hawkins' Five Disciplines.
 The pace was good throughout and there was plenty of opportunity to practice and reflect."*

"I would strongly recommend this high-quality, intensive program. The focus on the 'systemic' part of systemic team coaching was the real revelation and across three days we covered a lot of ground."

"This certification program was quite honestly one of the most enlightening experiences I've ever had. The ability for Peter to take you out of your comfort zone, challenge your current mental models, and broaden your perspective to new ways of thinking in just 3 days is quite fascinating. It is also something that cannot easily be replicated. You have to truly be immersed in the program with him to fully understand the entire scope of systemic team coaching. I have been studying Peter's work for several years and I still walked away with a completely new understanding of what it takes to be a successful systemic team coach. Of course, having the program on the beautiful island of Barbados was a huge plus as well."

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13, 14, 15 May 2025 at 09:00 – 17:30 CEST

VIRTUAL GROUP SUPERVISION AND ACTION LEARNING
SESSIONS:
June – Oct 2025
see page 4 for details

Location: Borgo Pallavicini Mori
Via Tiberina, 571, 00188 Roma

What You Will Learn

The core concepts of Systemic Team Coaching® – this certificate level program introduces you to the key skills involved in the Systemic Team Coaching process. You will gain an understanding of the Hawkins' Five Disciplines model and its application to team coaching.

How to structure team coaching projects using Systemic Team Coaching® – the hands-on practise will enable you to work with live experiments so that you explore the nature of team and group functioning and how to apply some of these in practice.

The importance of 'Self as Instrument' in the Systemic Team Coaching® role – physical senses, intuition, body as data collector and sense-maker.

How to use and apply the Team Connect 360 diagnostic tool in client work – you will be licensed to use the tool and gain experience of interpreting a TC360 report.

Target Audience

This program is suitable to those who have experience in facilitation, coaching and developing teams or who have worked in organisational development.

People on previous courses have included:


- Managers or team/group leaders
- Human resource, training and talent development professionals
- Organisational consultants
- Chief executive officers, business owners and employers
- In-house and independent executive coaching professionals

Accreditation

Completing the 3-day program grants the Systemic Team Coaching® certification, which offers 19 ICF CPD credits (3 for Resource Development & 16 for Core Competency).

Benefits

Develop a team coaching practice using a systemic approach to manage and motivate teams in a period of change and uncertainty. Gain practical knowledge and skills that can be applied to real-world situations. Increase your professional development with the Academy of Executive Coaching Certificate and ICF CPD credits.

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Program Structure

INTRODUCTORY WEBINAR

10 April 2025
15.00 - 18.00 CEST
(Half day - virtual)

An introduction to Systemic Team Coaching®, the 5 Disciplines of Team Coaching and initiation of the learning community



IN-PERSON TRAINING

13, 14, 15 May 2025 09:00 - 17:30 CEST
at Borgo Pallavicini Mori
(In-person - 3 days)

3 days of intense experiential learning. The program combines theory, case examples and practical exercises to ensure understanding and application of the Systemic Team Coaching® process.

Using a carefully designed business simulation, you will experience and practice coaching skills and techniques first-hand, giving and receiving feedback with fellow participants to consolidate your learning.

Price information

The Systemic Team Coaching® Certificate Practitioner **10% early-bird discounted price** is valid for the first 15 bookings received and invoices paid within 7 days of the invoice date.

The program fee includes training, materials, TC360 license plus lunch and refreshments during the 3 day in-person training.

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Virtual Group Supervision and Action Learning

We are delighted to offer you, virtual group supervision and action learning sessions, following your attendance on the Systemic Team Coaching® Certificate program at an additional cost. Team Coaching Supervision has become an application requirement of the professional accreditation bodies, so will be essential if your longer-term aim is to credential as a Team Coach.

On completion of the Systemic Team Coaching Certificate & Supervision you will be awarded the Systemic Team Coaching® Certificate (Practitioner). This will help prepare you for the Diploma program and help you gain the most from this valuable learning experience. Please note it is important you attend all four sessions, and it will not be feasible to move between supervision groups as consistency is very important. More details can be found here.

The virtual group supervision and action learning will consist of up to 8 people who will meet in 4 x 2 hour group sessions, 4-6 weeks apart with an approved Systemic Team Coach supervisor.

Price Information for Virtual Group Supervision and Action Learning

€905 / £750 excl. VAT per person.

For applications received at the time of booking the Systemic Team Coaching® Certificate (Practitioner) the cost reduces to €724 / £600 excl. VAT per person.

Group Schedule

Group 1 - Barbara Parmeggiani


11 June | 9 July | 17 Sept | 15 Oct 2025
06:00 - 08:00 PM CEST

Group 3 - TBC

Group 2 - Pamela Maguire

04 June | 16 July | 10 Sept | 8 Oct 2025
06:00 - 08:00 PM CEST

Group 4 - TBC

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FACULTY



Professor Peter Hawkins

Organisational Development Consultant and Systemic Team Coach

Peter Hawkins, Chairman of Renewal Associates, co-founder of the Global Team Coaching Institute, Emeritus Professor of Leadership at Henley Business School, and Senior Visiting Fellow, at Civil Service College (Singapore), is a leading consultant, coach, writer and researcher in organizational strategy, leadership, culture change, team and board development and coaching. He has worked with numerous leading organizations globally coaching executive teams and boards and facilitating major change and organizational transformation projects. He has coached over 100 boards and senior executive teams, enabling them to develop their purpose, vision, values, collective leadership and strategy for the future, in a wide range of international companies, government departments, UK health services organizations, the professional services sector and charities.

Peter is an international thought leader in Systemic Coaching, Executive Teams, and Board Development, President of both the Association of Professional Executive Coaching and Supervision (www.apecs.org); and the Academy of Executive Coaching (www.aeec.com) and a Fellow of the Royal Society of Arts and the Windsor Leadership Trust. He has been a keynote speaker at many international conferences on learning organization, leadership, and executive coaching and teaches and leads masterclasses in over 50 different countries around the world.

He is the author of many best-selling books and papers in the fields of Leadership, Board and Team Coaching, Systemic Coaching, Supervision and Organizational Transformation including *Beauty in Leadership and Coaching: and its role in transforming human consciousness*, (Routledge 2024); *Leadership Team Coaching*, (Kogan Page 4th edition, 2021); *Leadership Team Coaching in Practice* (Kogan Page 3rd edition 2022); *Systemic Coaching with Eve Turner* (Routledge 2020); *Coaching, Mentoring and Organizational Consultancy: Supervision, Skills and Development* with Nick Smith, (McGraw-Hill/Open University Press 2nd ed, 2013); *Creating a Coaching Culture* (McGraw Hill, 2012); *The Wise Fool's Guide to Leadership*, (O Books, 2005); *Supervision in the Helping Professions* (McGraw Hill 5th edition 2020 with Aisling McMahon) and *Integrative Psychotherapy* (Jessica Kingsley 2020 with Judy Ryde).

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In collaboration and co-hosted with Weplusnetwork


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Barbara Parmeggiani


Executive Coach, Systemic Team Coaching Faculty and Supervisor

A resourceful thinker for Leadership Development, OD and Change Management, Barbara loves to coach Individuals and Teams towards excellence and results. Her interest in Systemic Team Coaching and Supervision led to the strong professional relationship with Prof. Peter Hawkins, that she considers her mentor and inspiration in the field since 2018.

Executive Consultant, Team and Individual Coach and Supervisor, Barbara's broad-spectrum experience stems from her anthropological and psychological background, in combination with an extensive familiarity with business and Corporations across different industries. A strong manager herself, Barbara is President and Founder of Weplusnetwork, a professional network for the diffusion of Business Coaching in Italy, where she has a pioneering experience starting in 1998.

Adjunct Professor in Management Skills and Leadership at the European University and in Luiss Business School in Rome, she is passionate in the training of young adults and managers from the Private and Public sector. Her desire to develop a remarkable knowledge of psychological processes and reactions, to better understand the real dynamics of change in organizations and individuals, led her to gain psychotherapeutic expertise in the Jungian approach.

Anthropologist, Certified Psychologist and Psychotherapist, Barbara's previous contributions extend beyond her current role. After 10 years in the HR department within the IT Industry, Barbara entered positions of Top Management, Senior Leadership and Business development in the Consultancy Industry in Italy and Europe. She gained confidence within international environments and English as a working language. She can also coach in Spanish and French.

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Naysan Firoozmand

Occupational Psychologist and Systemic Team Coaching Faculty

Naysan is a Chartered Psychologist, Occupational Psychologist and coach with over 20 years of experience working with clients all over the world designing and delivering OD, leadership and coaching journeys to bring about significant and lasting positive change.

He has been keynote speaker at many international conferences on coaching and leadership development and has contributed to many articles and blogs on these topics over the years.

Naysan is a leader, manager, colleague, husband, and father. He values all aspects of his life as they are what make him who he is and how he achieves balance in the way he approaches opportunity and challenge. He has recruited and led exceptional teams over the years, enabling them to grow and achieve great success with genuine purpose.

He values the skills and qualities of the people around him, and the collaboration and partnerships created, essential components for successful growth and which nurtures a culture that will continually renew for a positive future.

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