



## **SYSTEMIC TEAM COACHING® CERTIFICATE** (PRACTITIONER)

3 Day program with 1/2 day virtual introduction



Professor Peter **Hawkins** Co-creator



John Leary Joyce Co-creator

**EARLY BIRD:** 

From £1,950 €2,304 \$2,377 [first 15 registrations] **FULL PRICE:** 

From £2.165 €2,558 \$2,639





\*Price is excluding Virtual Group Supervision & Excl. VAT, T&C Apply. Exchange conversion date: 20 January 2025

## **Program Description**

Systemic Team Coaching ® drives powerful change at individual, team and organisational levels. This 3-day experiential program explores how to coach teams to consider both their internal dynamics and external stakeholders, working with the connections and influences within and outside the team. Examining both internal and external aspects, the program provides a valuable way of supporting teams to improve their productivity and performance and therefore realising their full potential.

Following your attendance on the Systemic Team Coaching ® Certificate program, Group Supervision and Action Learning sessions are offered at an additional cost. On completion of Systemic Team Coaching ® Certificate and Supervision you will be awarded the Systemic Team Coaching © Certificate (Practitioner) which is a requirement for the Systemic Team Coaching Diploma (Senior Practitioner)

"A really solid, well-designed program which went through self-discovery and more teaching around the principles and application of the Hawkins' Five Disciplines. The pace was good throughout and there was plenty of opportunity to practice and reflect."

"I would strongly recommend this high-quality, intensive program. The focus on the 'systemic' part of systemic team coaching was the real revelation and across three days we covered a lot of ground."

'This certification program was quite honestly one of the most enlightening experiences I've ever had. The ability for Peter to take you out of your comfort zone, challenge your current mental models, and broaden your perspective to new ways of thinking in just 3 days is quite fascinating. It is also something that cannot easily be replicated. You have to truly be immersed in the program with him to fully understand the entire scope of systemic team coaching. I have been studying Peter's work for several years and I still walked away with a completely new understanding of what it takes to be a successful systemic team coach. Of course, having the program on the beautiful island of Barbados was a huge plus as well."









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VIRTUAL INTRODUCTORY WEBINAR: 1/2 day

IN-PERSON TRAINING: Three days

VIRTUAL GROUP SUPERVISION AND ACTION LEARNING SESSIONS: additional days see page 4 for details

#### **What You Will Learn**

The core concepts of Systemic Team Coaching • – this certificate level program introduces you to the key skills involved in the Systemic Team Coaching process. You will gain an understanding of the Hawkins' Five Disciplines model and its application to team coaching.

How to structure team coaching projects using Systemic Team Coaching • – the hands-on practise will enable you to work with live experiments so that you explore the nature of team and group functioning and how to apply some of these in practice.

The importance of 'Self as Instrument' in the Systemic Team Coaching \* role – physical senses, intuition, body as data collector and sense-maker.

How to use and apply the Team Connect 360 diagnostic tool in client work – you will be licensed to use the tool and gain experience of interpreting a TC360 report.

## **Target Audience**

This program is suitable to those who have experience in facilitation, coaching and developing teams or who have worked in organisational development.

People on previous courses have included:

- Managers or team/group leaders
- Human resource, training and talent development professionals
- Organisational consultants
- · Chief executive officers, business owners and employers
- In-house and independent executive coaching professionals

#### **Accreditation**

Completing the 3-day program grants the Systemic Team Coaching® certification, which offers 19 ICF CPD credits (3 for Resource Development & 16 for Core Competency).

#### **Benefits**

Develop a team coaching practice using a systemic approach to manage and motivate teams in a period of change and uncertainty. Gain practical knowledge and skills that can be applied to real-world situations. Increase your professional development with the Academy of Executive Coaching Certificate and ICF CPD credits.









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## **Program Structure**

#### INTRODUCTORY WEBINAR

(Half day - virtual)

An introduction to Systemic Team Coaching®, the 5 Disciplines of Team Coaching and initiation of the learning community



### **IN-PERSON TRAINING**

(In-person - 3 days)

3 days of intense experiential learning. The program combines theory, case examples and practical exercises to ensure understanding and application of the Systemic Team Coaching® process.

Using a carefully designed business simulation, you will experience and practice coaching skills and techniques first-hand, giving and receiving feedback with fellow participants to consolidate your learning.

### **Price information**

The Systemic Team Coaching® Certificate Practitioner **10% early-bird discounted price** is valid for the first 15 bookings received and invoices paid within 7 days of the invoice date.

The program fee includes training, materials, TC360 license plus lunch and refreshments during the 3 day in-person training.









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## **Virtual Group Supervision and Action Learning**

We are delighted to offer you, virtual group supervision and action learning sessions, following your attendance on the Systemic Team Coaching® Certificate program at an additional cost. Team Coaching Supervision has become an application requirement of the professional accreditation bodies, so will be essential if your longer-term aim is to credential as a Team Coach.

On completion of the Systemic Team Coaching Certificate & Supervision you will be awarded the Systemic Team Coaching® Certificate (Practitioner). This will help prepare you for the Diploma program and help you gain the most from this valuable learning experience. Please note it is important you attend all four sessions, and it will not be feasible to move between supervision groups as consistency is very important. More details can be found here.

The virtual group supervision and action learning will consist of up to 8 people who will meet in  $4 \times 2$  hour group sessions, 4-6 weeks apart with an approved Systemic Team Coach supervisor.

## Price Information for Virtual Group Supervision and Action Learning

From €905 / £750 / \$914 excl. VAT per person.

For applications received at the time of booking the Systemic Team Coaching® Certificate (Practitioner) the cost reduces to from €724 / £600 / \$731 excl. VAT per person.

